

2021

**COMMUNITY IMPACT REPORT** TRANSFORMING TO MEET THE NEED



## EXECUTIVE

Beth Fetzer-Rice President/CEO

**Consuela Clarke** Executive Assistant to the President/CEO

**Constance Duncan** Vice President of Finance and Business Operations

Melissa Humbert-Washington Vice President, Programs and Services

**Robin Rupp-Mondak** Vice President Human Resources

Andrew Snouffer Vice President Continuous Improvement and Grants

Cathy Stofac Vice President Advancement 2020 and 2021 brought so many challenges to our world, as individuals and community's dealt with the fear and real impacts of the COVID-19 pandemic. Our HFF families and children, already vulnerable and struggling to maintain stability, were among those hit hardest. Without hesitation, HFF adapted its services and found new ways to meet the changing needs we saw unfolding before us every day. As awful and exhausting as the pandemic has been, it has also pushed us to rethink how we operate and prioritize the important things in our lives.

With lessons learned in-hand, HFF began a strategic planning process in early 2021 to help focus our work and set a course for our next three years. We developed a fantastic plan for the Agency, but more importantly, collectively established a sense of purpose and understanding of HFF's Mission, Vision and Values. Removing the stigma of homelessness from the HFF name was paramount to redefining our true purpose, which is family stability and creating Home for Families.

Home for Families is not still just standing, rather we are better because of the struggles of the last two years. Our Vision is Bold and it Needs To Be in order to address the increased challenges our families are facing. In the following pages, you will read about our growth, and our values lived through the accomplishments of our families and the Agency. I hope you share in my excitement for the future and will join Home for Families in our transformational work for families and children.



#### **FROM THE BOARD**

2021 was a challenging year for families in the Greater Columbus Metropolitan Area. Moving forward from the pandemic inch by inch and right into the sharp rise in the housing crisis and inflation, has made the journey to stability for strong and resilient families daunting. Home for Families has continued to be the voice and support in the belief that all families deserve and have a right to housing, financial and educational stability.

This is a testament to the commitment and compassion of our partner agencies, our financial supporters, our volunteers, and our staff. It hasn't always been easy. We've had to adjust our processes and make hard decisions. We've asked more from our supporters than ever. But the result of all that effort is undeniable. The question is, where do we go from here? Our board has spent the better part of 2021 laying out a new strategic plan in order to answer that question. And the answer is this: It's time to move from merely filling the housing gap to addressing the needs of the poorest of the poor families in our community.

This new way of thinking is embodied in our vision to be the transformational force for families in housing, financial and educational stability. We know that vision is attainable – if we work together.

Are you with us?

Amy Robinson Board Chair



#### **BOARD OF TRUSTEES**

#### **OFFICERS**

**Amy Robinson** Chairperson Director, HR Business Partner Safelite Autoglass

#### Scott P. Diener

Vice Chairperson Managing Director, Supply Chain NiSource Inc.

**Scott Green** Treasurer Vice President, Commercial Lender Park National Bank

Michelle White Secretary Community Advocate

#### TRUSTEES

Sarah Bednar Key Account Manager CoverMyMeds

**Dean Bruno** Vice President and Treasurer Advanced Drainage Systems, Inc.

Natalie Cernansky Director of Tax American Electric Power **Stephanie Couhig** Senior Vice President Hexion

**Shawn Dorsey** Community Development Banker Huntington National Bank

**Glen Dugger** Partner Smith and Hale LLC.

#### Tammara Flagler

AVP, SBL Sales and Distribution, Corporate Solutions Nationwide Insurance

James Houk Community Advocate

#### **Devin Hughes**

Vice President of Client Services Geben Communication Holley King Community Advocate

**Jeff Matthews** CFP, CDFA The Arlington Group

#### Michelle McLaughlin

Program Director, Employee Experience Initiatives The Ohio State University Wexner Medical Center **Richard J. Miller** Chief Financial Officer Lifestyle Communities

Amit Patel Director of Procurement Hotel Equities Group

**Stacy Pollock** Attorney Pollock Law LLC

Adam Slinger J.P. Morgan Chase Bank Vice President, Communication Manager

Heather Ward Community Advocate

**Glenn Watson** Associate Vice President IT Grange Insurance

**EMERITUS** 

Teresa A. Dowd HFF Co-Founder

**Janet Wagner** 

Chair, Department of Nursing Columbus State Community College HFF Co-Founder

Lou Ann Ranson Community Advocate

### THE PERFECT Storm

Sue, a middle-aged mother, found herself in a situation that happens often. As a working mother, she provided for her children and paid her rent on time. As rent became due, her landlord decided he did not want to renew her lease. With the prospect of making money on his



investment, he intends to remodel her home and sell it. At the same time, her employer was struggling to stay open and had to cut positions due to COVID. Her work is one of those cuts. Shortly after she learned that she must find a place to live and a job, she discovered she was pregnant. With no income, she did not qualify for any of the apartments she applied for, so she had no choice but to live with her mother who resides in a senior living community. The children were restless and had no room to be children, so they did what children do and her mother's neighbors complained. The community manager threatened to hold her mother in violation of her lease. With nowhere to turn, she reached out to the HFF. The HFF case manager immediately sprang into action advocating for Sue and her children and was able to move her into a houseing unit under HFF. She also gave Sue and her children move-in supplies, school supplies and other immediate needs. The impact on Sue's life was tremendous and she can now concentrate on finding a new job. Thanks to the generous support of HFF's partners in the Greater Columbus community, Sue is well on her way to housing, financial and educational stability.

### FACTS

The average rent for apartments in Columbus, OH is between \$1,014 and \$1,638

In 2022, the living wage in Columbus, OH is \$32.92 an hour for an adult with one child

Current minimum wage is \$9.30 an hour, only 28.3% of what they would need to provide for their family

In 2021, HFF provided \$3,841,960 in financial assistance for families



### PROVIDING. DOSITIVE REINFORCEMENT

Joey, a kindergarten student struggling to remain in class due to challenging behavior was linked with the Education Navigator at HFF. This student was removed from class over 20 times in the



preceding term. Joey's mother has reported that this student has had zero removals in the last three months. She credits the Education Navigator for being consistently at the school to hold the student accountable for his behavior and providing positive reinforcement to encourage the student when he is successful. This parent stated that the communication between the school administrators, the Education Navigator, and herself had supported her son in achieving this term.

**HFF DOWD EDUCATION CENTER** offers after school and summer programming with a focus on Social Emotional Learning, STEAM (Science, Technology, Engineering, Arts, Math) focused education, Skill Building and Education/Career Exploration.

**SPARK (SUPPORTING PARTNERSHIPS TO ASSURE READY KIDS)** provides in-home educational services to help parents teach their children the skills needed to begin kindergarten. SPARK is offered in both English and Spanish.







#### SUMMER ACHIEVERS PROGRAM

13,000 Hours of Education and Recreation 4,400 Meals Served

#### AFTER SHOOL ACHIEVERS PROGRAM

21,000 Hours of Education 6,000 Meals Provided

### DIVERSITY INCLUSION STATEMENT

At HFF, Diversity and Inclusion are more than just words; they are values and principles that guide our work. The families and children we serve are resilient, diverse, and multi-cultural, and we are committed to reflecting this in our Staff, Board, and workplace. With resolve and intent, we are striving to create an environment where everyone feels empowered to be their full, authentic self. Where all voices are welcomed, heard, and valued. Where our similarities are embraced, our differences respected, and both are celebrated for the value they bestow.





## 2021 FINANCIAL REPORT

Total Contribution Total Expenses

Contributions by Donor Type Government Individuals Foundations (including Donor Advised Funds) Corporate Community Organizations

Expenses by Category Program Administration Fundraising

Total Net Assets Endowment Fund \$7,911,357 \$8,270,936

\$6,576,298 \$586,187

\$551,660 \$144,217 \$52,995 and 7% of total and 2% of total and 1% of total %

and 83% of total

and 7% of total

\$7,322,638 \$603,888 \$344,410

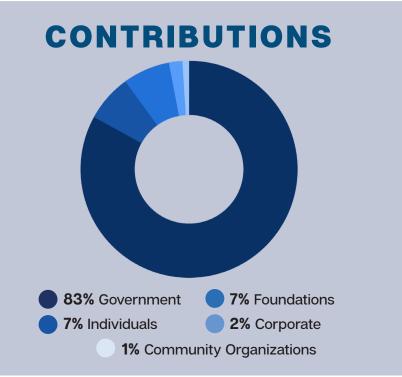
and 7% of total and 4% of total

and 89% of total

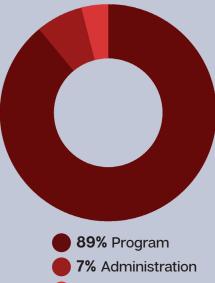
\$3,737,783 \$195,482.23 (per 12/31/21 statement) 13.6% increase over \$171,975 12/31/20

\*Unaudited Financials (For most recent audited financials, visit Guidestar.org or homeforfamilies.org.





**EXPENSES** 



4% Fundraising

# THANK YOU

#### TRANSFORMATION PARTNERS

Anonymous Nick and Donna Akins John B. and Charlette R. Allred Lynne W. Ayers Jim and Amy Chapman Richard and Catherine Dowdell Deborah and Nick Geldis Donald and Phyllis Hoho Mary and Mark Jackson Mary Ann and Douglas Johns Mary and John Martin Ryan and Heidi McAfee Buss and Lou Ann Ransom Rachel Skipper Joseph and Denise Sprague

#### EMPOWERMENT PARTNERS

Anonymous Raymond and Clare Anderson Neal Aungst Tom Battenberg & Helen Liebman Roger A. Beupre William Bebinger Brian Bennett William and Barbara Bennett Michael and Heather Billy Laurie and Steve Bilovesky Mansel and Victoria Blackford

John and Catherine Brody Fredric and Linda Brown Dean and Chrissy Bruno Charles A. Bush M.D. Christine M. Bustamante Brittany Campbell Jamie S. Capel Anthony Cleland Gregory and Robin Comfort Jeffrey and Denise Cutler Darlene and Roderic Dalton Nicholas D'Andrea Kathrin Danzmayr Jeffrey Day Scott and Katie Diener Patrick and Mary Ann Doyle Todd Emrich **Ron Engel** Jess Engel **Chris Fackler** Patrick Filipkowski Thomas J. Fitzpatrick Gus Flichia Katherine L. Gage Oreste Robert Gallo Dareth A. Gerlach Martin Gero Dough and Jennifer Gleichauf Rena L. Gordon Lain L. Grant and Jennifer Pick Nicholas Greco and Megan Quimper

Scott and Rebecca Green Philip Haigis II Patrick Halaiko Theodore and Ellen Hall Eric W. Harter Laura and Michael Hastings Rodney and Jeanne Hayslip Dwight and helen Holloway James and Armande Hopkins Jim and Karen Houk Brenda Humbert James Hunt Steve Kaminsky Sonali Kandhari Joel and Inez Karp Peggy Kelley Ned W. Kerstetter Jerianne S. Kladder Kent and Pamela Knaebel Thomas and Patricia Laudick Christian and Donnalynn Laver Robert Leff **Greg Lesperance** Cynthia and Charles Lucius A. Anne Mackin Chrissada L. Mascaro William H. Matthews Ph.D. and Ada Demb Suzette and J. Daniel Matthews Mary Lou McCurdy John and Pamela McManus Jill and Kurt Milburn

# TO OUR DONORS

#### YOUR HELP MAKES THIS ALL POSSIBLE

Cameron and Liz Miller Katrina Miller Robert and Lucille Mone **Edward Morris** Gayle E. Mowery-Reynolds and Michael Reynolds Matthew and Julia Mrozek Theresa Myers Mark Nevin Anne Noguchi Dennis and Patricia Obyc Mike Oswalt Edwin and Mary Overmyer Nathan Palmer Robin Panzera **Michele Peake Terry Philbin** Mitchell Portnoy **Brad Pospichel** Townsend W. Quinn Jane W. Reed Judith and Donald Renner Katherine and Craig Rhoades Andrew Brendan Ross Angela Rosser Penelope and John Russ Jasmine Ryu Eric and Julie Saunders **Richard and Mary Schmeing** William and Nancy Sheridan Adam and Jillian Slinger Donald and Betty Spoelker

Michael and Bethan Sprague Brad and lu Stauffer Jeff Stein Brian and Kendra Stokes Matt Taylor Raymond and Nancy Traub Herb and Judy Weisberg Don and Michelle White Julia A. Yorizzo Brian Zehentbauer

#### CHAMPIONS OF HOPE

Joanna Alen Adam Biehl Dean and Chrissy Bruno Jason S. Calodney Tyler Clementi Susan Colace Darla A. Conley Amanda L. Cooper William J. Cuneo Nicholas D'Andrea Kelli and Klaus Diem Amy Ebenezer Kelsey Edington Maria B. Fanning William and Cornelia Ferguson Shawn E. Fiegelist Rose San Filippo Joseph and Susan Fox Anne and Richard Geary

Deborah and Nick Geldis Scott and Rebecca Green Elizabeth Hines **Cassidy Horton** Jim and Karen Houk Rhea E. Hohnson Ned W. Kerstetter Kelsy Kinderknecht Merilyn Lee The Mason Family John and Michelle McLaughlin Cameron and Liz Miller Jarrod and Lisa Mills Jeffrey Mollica Sash Mrozinski Lorn and Susan Mullenix Nancy J. NeSmith Anna Newman-Griffis Karey M. Niese **Ryan Reisiger** Tracey L. Robinson Frederick W. Schenk Adam and Jill Slinger Laura Stewart Judy S. Stilwell Zoe L. Klopf Switzer Bryan A. Trapp Michael and Linda Wagner Natasha and Quentin Whitcomb Ryan Yohe Brian Zehentbauer

# **CORPORATE** PARTNERS

#### CORPORATIONS

**\$25,000 or More** Nationwide Insurance NetJets Aviation, Inc.

#### \$5,000 to \$24,999

Hexion Inc. NJASP- NetJets Association of Shared Aircraft Pilots NJM Insurance Group Park National Bank Plymouth Industrial REIT, Inc.

#### \$1,000 to \$4,999

Alexander Development Group Battelle **Champion Pest & Termite Control** CoverMyMeds LLC Crane Group Co. Goodale Auto-Truck Parts Co. Grange Insurance Companies Huntington Bancshares Incorporated KJMJ Real Estate LLC **McKesson Ohlinger Studios** Quantum Health, Inc. Star Leasing Company Stokes Group LLC The Reach on Goodale VineBrook Homes Vutech & Ruff, LLC Whole Foods Market Winken Green & Van Horn, LLP



#### **CORPORATE FOUNDATIONS**

#### \$25,000 or More

American Electric Power Foundation Cardinal Health Foundation

#### \$5,000 to \$24,999

Ingram-White Castle Foundation NiSource Charitable Foundation and Corporate Services Safelite AutoGlass Foundation The TJX Foundation, Inc.

#### 2022 COMMUNITY IMPACT PARTNERS



**NETJETS** 

# foundationpartners

## WORKING together CHANGING LIVES

Anne Powell Fund Beatrice I & Alan R. Weiler Fund **Beck Foundation Brooks Family Fund Chloe Foundation Fund Columbus Foundation** Craig & Kathy Rhoades Charitable Fund Dale Rasche Charitable Fund **Dattilo Family Foundation** Don McTigue Charitable Fund Donna & Harry McDonald Charitable Trust Dr. Marlo Van Steyn Charitable Fund Elizabeth & Stephen Cartwright Fund Emergency Response Fund - Digital Equity Fountos Family Trust Donor Advised Fund Fred J. & Patrice Takavitz Donor Advised Fund G. Britton & Carol Durell Family Fund Goussetis Family Charitable Fund Gwyneth O. & Harris D. Matthews Fund Harry & Lynne Hallowell Fund Harry C. Moores Foundation Heffner Fund Ingram-White Castle Foundation Jane Sandefur Taylor Fund

Kent Sherwood Johnson & Gillian Thomson Fund

Lurie Family Charitable Fund

Micah Fund of the Columbus Foundation

Montei Foundation

Nancy Wolfe Lane Family Fund

Nisource Charitable Foundation & Corporate Services

**Racoosin Family Foundation** 

**Reinberger Foundation** 

**RJ Hutton Charitable Trust** 

Safelite AutoGlass Foundation

Sandy Pond Foundation

Seanne C. & Matthew D. Walter Fund

Siemer Family Foundation

Smith Family Fund

Supron Family Fund

T Alton Hill & Laura Smith Hill Family Charitable Fund

The Kaplan Foundation

The TJX Foundation, Inc.

Upper Arlington Rotary Foundation Fund

Velikoff Family Fund

Ward-Smith Charitable Fund

Weiner Family Charitable Fund



Home for Families believes that families deserve and have the right to housing, financial, and educational stability.

Home for Families receives support from the Community Shelter Board and its funders, which include the City of Columbus, the Franklin County Board of Commissioners, and the United Way of Central Ohio, supplementing the generous donations of numerous individuals, corporations, foundations, and community organizations.

#### HFF Privacy Policy:

Home for Families collects information on donors including their names, addresses, e-mail addresses and donation histories for contacting donors in the future and for internal record keeping purposes. It does not sell, trade, or lend names, addresses, phone numbers or e-mail addresses. To review personal information or request corrections, contact HFF at 33 North Grubb Street, Columbus, OH 43215-2748. To discontinue receipt of communications from HFF,